

UBC School of Nursing Policy	Approval Date: July 2017
	Date of last revision: July 2017; Oct 2018
Title: BSN Professional Conduct	
Responsible Executive: Associate Director, Undergraduate Program	

Purpose:

This policy applies to students entering and/or completing courses in the BSN Program approved by UBC Senate in February 2017.

Professional conduct is an expectation of everyone in the School of Nursing. Students are in a program that ensures graduates have met the professional nursing practice standards and the entry to practice competencies to be eligible for professional licensure as Registered Nurses in the province of British Columbia. As future members of a profession, current students are expected to be committed to the professional and ethical standards of conduct of the profession.

The conduct or behaviour of nursing students and professional nurses is guided and shaped by Professional Standards and a Code of Ethics. The standards are intended to clarify the parameters of professional relationships whenever the student is present as a nursing student. Students must at all times adhere to the Code of Ethics of the CNA and act in conformity with the British Columbia College of Nursing Professionals (BCCNP) Professional Standards. Unprofessional conduct is an act or omission that is in breach of these accepted ethical and professional standards of conduct. Unprofessional conduct will result in a disciplinary process.

Scope of application:

This policy applies to nursing students in all environments whenever the student is present as a nursing student.

- **Policy:** 3. Students in the School of Nursing will always conduct themselves in a professional manner, as guided by the BCCNP Standards of Practice and the CNA Code of Ethics. Students must demonstrate responsibility and accountability for their actions as members of a professional discipline.
 - b. Students are also held to the standards set out in the University of British Columbia policies and regulations related to Student Conduct and Discipline in the UBC Calendar
 - c. Faculty will help students interpret expectations for professional conduct, specific clinical agency guidelines and policy and communication protocols, and apply them in their conduct.
 - d. The professional conduct of nursing students will be monitored at all times by faculty, clinical staff and students. Unprofessional conduct is unacceptable in clinical, lab and classroom components of the learning experience.
 - e. Reports and concerns about unprofessional conduct can arise from many different sources (e.g. client, agency staff, and other students) and the faculty is responsible for investigating and following up with a concern.



Processes and Procedures:

- a. In the event of unprofessional conduct by a student, the behavior will be discussed with the student and documented.
- b. If the unprofessional conduct is deemed to be of a serious nature and /or there are repeated incidents of unprofessional conduct, an internal review process will be initiated in the School of Nursing.
- c. Unprofessional conduct may result in the student being asked to leave the course or the nursing program.

Related Policies:

SoN Policy: Progression and Advancement in the BSN Program UBC Campus-wide Policy: <u>Student Conduct and Discipline</u>